

Circular No: AG 2/2013

2 January 2013

To: ALL MEMBERS

Date of coming into operation of the Minimum Retirement Age Act 2012

As provided under section 4(1) of the Minimum Retirement Age Act 2012 (MRA), the minimum retirement age of an employee shall be upon the employee attaining the age of sixty years. In exercise of the powers conferred by subsection 1(2) of the Act, the Minister of Human Resources Malaysia has appointed **1 July 2013** as the date of coming into operation of the MRA. A copy of the Gazette Notification P.U.(B) 422 dated 18 December 2012 is attached herewith (Attachment A).

2. Under section 18 of the MRA, the Minister may, by order published in the Gazette, exempt with or without conditions any employer or class of employers from all or any of the provisions of the MRA.
3. Members intending to apply for deferment of implementation of the MRA are advised to apply to the Ministry of Human Resources for a deferment on or before 28th February 2013. The requirements to submit applications for deferment on or before 28th February is as stated in the press statement dated 6 December 2012 of Y.B. Datuk Seri Dr. S. Subramaniam, the Minister of Human Resources (Attachment B).
4. A copy of the template for the application for deferment of implementation of the MRA is attached herewith as a guide (Attachment C).



Hj Shamsuddin Bardan

Executive Director